

Due South Group

Appendix B – Anti-Bribery Compliance Declaration

Document Reference: DSG-GOV-003B

Related Policy: Anti-Bribery & Anti-Corruption Policy

Version: 1.0

Anti-Bribery Compliance Declaration

I acknowledge that I have received and read the Due South Group Anti-Bribery & Anti-Corruption Policy.

I understand my responsibilities under the Policy and confirm that I will comply with its requirements at all times while acting on behalf of Due South Group.

I confirm that I will:

- Conduct business honestly and ethically.
- Not offer, request, authorise or accept any form of bribe or corrupt payment.
- Not make or authorise facilitation payments except where there is an immediate threat to personal safety, and only in accordance with Company reporting requirements.
- Declare any actual, potential or perceived conflicts of interest.
- Report any suspected bribery, corruption or unethical conduct immediately.
- Cooperate fully with any Company investigation.
- Protect the reputation of Due South Group by maintaining the highest standards of integrity.

I understand that failure to comply with this Policy may result in disciplinary action, termination of my engagement and, where appropriate, referral to the relevant authorities.

Declaration

Full Name: _____

Position: _____

Company (if Contractor or Consultant): _____

Project (if applicable): _____

Location: _____

Date: _____

Signature: _____

Annual Confirmation

Due South Group requires all personnel acting on its behalf to reaffirm this declaration annually or whenever a revised Anti-Bribery & Anti-Corruption Policy is issued.

The signed declaration will be retained as part of the Company's governance records.